

Mitsui Global Group Contractor Selection Policy

The Mitsui Global Group Contractor Selection Policy shows Mitsui will implement the below-mentioned matters through Mitsui and the boards of directors of group companies engaged in business activities led by Mitsui, as a global group.

Mitsui requires the below-mentioned important issues from its contractors, and when selecting contractors, Mitsui will obtain in advance their track record of implementation of the important issues including the past-incidents' record and prioritize the implementation of the important issues over the economic efficiency of the contract, such as the amount of the contract, delivery time, and other factors.

1. Commitment of Mitsui & co.

Mitsui & Co., Ltd. will always place the highest priority on the safety and health of its Group employees and those connected with its business activities.

2. Contractor Selection Policy

The following is a list of important issues expected of contractors in the selection of contractors for all business activities.

- Safety First

Aim for no accidents in the workplace by ensuring the safety and health of the contractor's workers and by creating a comfortable work environment.

- Compliance with laws and regulations

Comply with all relevant laws and regulations regarding occupational safety and health.

- Elimination of hazards and harmful factors

To identify hazardous and harmful factors, minimize risks by feasible means, and aim to ensure a safe working environment.

- Occupational health and safety training

To work closely with clients and contractors to improve the awareness and ability of each person involved in occupational health and safety and its activities, and to translate this into action.

- Continuous improvement

To make constant efforts to maintain and improve occupational health and safety activities and systems

- Respect for Human Rights

To respect human rights and diverse culture, not to discriminate in any way, and not to infringe on human rights in the business activities, striving not to contribute to discrimination nor human rights infringements in cooperation between clients and contractors.